Julie Keep

From: Rudy Rieder [rudy@snowmanagementgroup.com]

Sent: Thursday, October 28, 2004 1:58 PM

To: 'CharlesMGlossop@aol.com'

Subject: RE: Heritage

Yes! We sent out RFPs for all 110 sites...

Rudy Rieder

VP - SMG Production Phone #: 814-452-1221 Fax #: 814-454-7358

----Original Message----

From: CharlesMGlossop@aol.com [mailto:CharlesMGlossop@aol.com]

Sent: Thursday, October 28, 2004 1:29 PM **To:** rudy@snowmanagementgroup.com

Subject: Heritage

I understand from Linda in your office that the RFP for Heritage have been mailed out, is this correct Regards Charles

EXHIBIT O

JA00414